

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

TR&B Department – SLPEs – Andhra Pradesh State Road Transport Corporation –  
Compassionate Appointments to the Spouses / Children of an Employee died in  
Harness in APSRTC in lieu of Ex-gratia – Orders – Issued.

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**TRANSPORT, ROADS & BUILDINGS (TR.II) DEPARTMENT**

**G.O.Ms.No. 2**

**Dated: 05-01-2013  
Read the following:-**

1. G.O.Ms.No.687, G.A.(Ser.A) Department, dt.03.10.1977.
2. Memo No.618 / Ser.A / 78-11, G.A., Dept., dt.17.12.1979.
3. G.O.Ms.No.545, G.A.(P.E.I) Department, dt.16.09.1991.
4. G.O.Ms.No.612, G.A.(Ser.A) Department, dt.30.10.1991.
5. G.O.Ms.No.59, G.A.(Ser.A) Department, dt.05.02.1993.
6. G.O.Ms.No.36, P.E.(III) Department, dt.05.09.2001.
7. Circular Memo No.60681/Ser.A/2003-1, G.A.(Ser.A) Dept.,  
dt.12.08.2003.
8. G.O.Ms.No.01, P.E.(III) Dept., dt.22.02.2008.
9. G.O.Ms.No.04, P.E.(III) Dept., dt.16.06.2010.
10. From the VC &MD, APSRTC, Hyderabad, Letter GC/140/2010-PO-1,  
dt.28.12.2010.
11. From the VC &MD, APSRTC, Hyderabad, Letter GC/140/2010-PO-1,  
dt.11.07.2011.

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**ORDER:**

In the reference 1<sup>st</sup> to 5<sup>th</sup> read above, Government issued orders specifying the procedure governing the scheme of Compassionate appointment to the dependents of deceased Government employees from time to time.

2. In the G.O.3<sup>rd</sup> read above, Government issued guidelines to all State Level Public Enterprises (SLPEs) advising that the provision of employment on compassionate grounds in the case of those employees who expired while in service, on the same lines as in practice in Government may be adopted.

3. In the G.O. 6<sup>th</sup> read above, Government have issued orders that the scheme of compassionate appointments in the State Level Public Enterprises should be dispensed with and in lieu of the same, the following amounts to be paid as an ex-gratia to the dependents of the employees of SLPEs.

- |                            |                 |
|----------------------------|-----------------|
| a) Class IV Employees      | : Rs.50,000/-   |
| b) Ministerial Staff       | : Rs.75,000/-   |
| c) Officers and Executives | : Rs.1,00,000/- |

4. In the G.O.8<sup>th</sup> read above Government have issued orders to implement the Compassionate Appointments Scheme as per the consolidated existing instructions issued in the reference 7<sup>th</sup> read above to restore the Compassionate Appointments Scheme to the employees died in harness in State Public Enterprises and Cooperatives, with prospective effect from the date of issue of the orders in the matter and applicable only to such SLPEs and Cooperatives, having positive net-worth which are financially sound, earning profits for the last five years and not dependent on Government for any kind of budgetary support whether in the form of Government grants or subsidy.

p.t.o.

5. In the reference 10<sup>th</sup> read above, the VC&MD, APSRTC, Hyderabad has requested to restore compassionate appointment and provide employment to the dependents of deceased employees against sanctioned vacancies. He has also mentioned that APSRTC has not been making profits for consecutive last 5 years because of various external factors such as escalation of prices of diesel, spares etc. The APSRTC is making all out efforts to reduce losses. He has requested that keeping the nature of jobs attended to by majority of employees and the risk involved therein, Government to the dependents of employees died in harness under bread winner scheme as there are large number of sanctioned vacancies and there will be no additional financial burden to the APSRTC.

6. In the reference 11<sup>th</sup> read above the VC&MD, APSRTC, Hyderabad, has requested to restore compassionate appointments from January, 1998.

7. Government, after careful examination, hereby accord permission to Vice Chairman & Managing Director, APSRTC, to provide compassionate appointments to all the eligible dependents of the employees, who died in harness, numbering around 1120 pending since very long time w.e.f 01-01-1998 in Andhra Pradesh State Road Transport Corporation against sanctioned vacancies, as per the recruitment guidelines in vogue subject to fulfilling eligibility criteria & qualifications, with **retrospective effect**, as a special case and as one time measure.

8. The Vice Chairman & Managing Director, Andhra Pradesh State Road Transport Corporation shall take necessary action accordingly.

9. This order issues with the concurrence of Finance Department vide their U.O.No.33618/1454/A2/Exp.PW/12, Dt: 26-12-2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**D.LAKSHMI PARTHASARATHY  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Vice Chairman & Managing Director,  
A.P.State Road Transport Corporation, Bus Bhavan, Hyderabad.

Copy to:

The Public Enterprises (PE.III) Department, A.P. Secretariat, Hyderabad.

The Finance (SMPC) Department.

PS to Minister (Transport).

PS to Secretary to Chief Minister.

PS to Prl. Secretary to Government (Tr)

SF/Scs.

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER.**